

HEALTH / SAFETY / ENVIRONMENT POLICY

CROUZET GROUP PLANTS

The protection of the health and safety of all our employees and the improvement of our environmental performance are our moral responsibility and business goals for Crouzet.

Taking this into account, we undertake the following:

- ❖ **Respect all our obligations worldwide** concerning **environmental, health & safety** issues as judged relevant and to exceed them wherever possible
- ❖ **Integrate health, safety, and the environment** inside all our processes
- ❖ **Prevent any risks and deploy all identified opportunities for improvement:**
 - **Design products and associated processes** that are environmentally friendly and by opportunity to reduce the carbon impact of our products and activities
 - **Be pro-active in identifying and evaluating** risks
 - **Develop programmes for the prevention and reduction** of occupational hazards and environmental impacts to suppress hazards
 - **Preventing pollution** to protect the environment
 - **Encourage information sharing between sites** to promote prevention, the exchange of best practices and improvements
- ❖ **Ensure the adhesion of all employees to our values of prevention:**
 - **Raise awareness, consult, and train employees** on health and safety management to develop a true culture of prevention
 - **Increase awareness and train** everyone to develop knowledge and increase behaviour and reflexes that help drive improvement of health, safety, and environmental issues
 - **Promote environmental, health & safety related communication:**
 - Internally to all employees as a motor to drive adhesion to our shared values
 - Externally in a transparent and actively participative manner
- ❖ **Improve our performance through a continuous improvement process**
- ❖ **This policy is fully in line with the ESG approach (Environment, Social, Governance)**

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David ARRAGON
CEO - Crouzet

