



Responsible Purchasing Charter

JULY 2022

Our Principles of Responsibility (hereinafter PoR) are the cornerstone of our corporate responsibility and have enabled us to share our values with our employees, suppliers, and customers for many years.

At a time when the world is facing new challenges, this Charter serves to reaffirm that the relationship with our Suppliers is an essential element of entrepreneurial success.

Thus, CROUZET continues its commitment to be a creator of values and social cohesion and wishes to involve its partners in this virtuous circle.

OUR COMMON VALUES

In this context of economic and environmental transition, it seems more necessary than ever to take an active part in these new challenges, by making common cause with our Suppliers around a set of values.

In accordance with our PoR, we remind you that CROUZET is a participant to the United Nations Global Compact, whose ten commitments are listed below.

I – HUMAN RIGHTS

- **Principle n°1** – Promote and respect the protection of international human rights law within their sphere of influence
- **Principle n°2** – Make sure you are not complicit in human rights abuses
- **Principle n°3** – Respect Freedom of Association and recognise the right to collective bargaining
- **Principle n°4** – Contribute to eliminating all forms of forced or compulsory labour
- **Principle n°5** – Contribute to eliminating all discrimination in respect of employment and profession
- **Principle n°6** – Contribute to eliminating all discrimination in respect of employment and profession

II – ENVIRONMENT

- **Principle n° 7** – Apply the precautionary approach to environmental problems
- **Principle n° 8** - Take initiatives to promote greater environmental responsibility
- **Principle n°9** – Promote the development and diffusion of environmentally-friendly technologies

III – FIGHTING CORRUPTION

- **Principle n°10** - Act against corruption in all its forms, including extortion and briber

Following this reminder, we invite you to formalise and implement these ten principles by putting in place all appropriate measures to ensure that these principles and values are respected throughout your supply chain.

We therefore invite you to commit to an ethical and responsible approach while continuing to ensure economic and operational performance.

CROUZET IS COMMITTED

In the face of climate, economic and environmental challenges, Crouzet is committed to reducing its carbon footprint and thus helping to reduce greenhouse gases (hereinafter referred to as GHG).

This strong environmental commitment is made with the dual objective of environmental sustainability and economic growth.

In fact, we greatly appreciate all the actions of our suppliers that can be part of this sustainable development objective.

ETHICAL PROCUREMENT AND INTERNATIONAL SANCTIONS

Respect for human rights in the supply chain

We expect our Suppliers to pay particular attention to respect for human rights.

Indeed, CROUZET refrains from using Suppliers who would use child labour, forced labour or who would have recourse to labour resulting from human trafficking.

Compliance with international sanctions

We remind you that within the framework of international sanctions, it is forbidden to trade with a number of companies or individuals established in certain states. This is commonly referred to as embargo lists.

Lists of these trade restrictions are published by the governments of the countries in which you are established.

CROUZET therefore expects its Suppliers to scrupulously respect these prohibitions and asks them to secure the origin of the products all throughout the supply chain.

They are also asked to inform us if there is any doubt regarding compliance with these international sanctions.

In particular, the recent international sanctions against Belarus and Russia have led to a total reorganisation of the raw material supply chain.

In such situations, it is not uncommon for malicious operators to continue to manufacture or source from an embargoed country, while announcing that they have relocated their production.

Such manoeuvres constitute a diversion of sanctions or embargoes, for which the criminal and pecuniary penalties are very high and can lead to the company being shut down.

***“We do not inherit the
earth from our ancestors,
we borrow it from our
children.”***

Antoine de Saint-Exupéry

